

	SUSTAINABILITY POLICY	Tipo de documento	Ficha Técnica
		Código	FT-SA-20
		Versión	18
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## 1. SCOPE:

**AVIOMAR S.A.S EXPRESOS AÉREOS Y MARÍTIMOS**, a comprehensive logistics operator with national and international coverage, specialized in maritime, air, land, and multimodal cargo transportation, specialized moving services, international transport of pets and works of art, along with its Senior Management, Process Leaders, and Collaborators, is committed to supporting and implementing control measures for the prevention, mitigation, correction, and/or compensation of its significant environmental impacts and risks. This includes compliance with environmental regulations and other applicable requirements, the allocation of necessary resources, and the strengthening of a sustainable culture, with the aim of preventing pollution generated by the provision of its services and protecting the environment for future generations. Furthermore, it integrates social responsibility as a mechanism for prevention and control to avoid labor abuse, discrimination, forced labor, child labor, and other violations of human rights, while continuously improving sustainable performance and demonstrating a balance between the economic, social, and environmental pillars.

**AVIOMAR S.A.S EXPRESOS AÉREOS Y MARÍTIMOS**, in fulfillment of the Technical Norm ISO 14001:2015 establishes, implements and maintains its policy of Environmental Sustainability.

## 2. OBJECTIVES:

For the fulfillment and achievement of the Environmental Management System **AVIOMAR S.A.S EXPRESOS AÉREOS Y MARÍTIMOS** has the following objectives

- Implement control measures to prevent, mitigate, correct and/or compensate significant environmental impacts and risks.
- Allocate financial, human, technological and infrastructure resources necessary for the maintenance of the Environmental Management System.
- Comply with environmental regulations and other requirements applicable to the organization.
- Strengthen the sustainable culture in the organization's collaborators.
- Implement a Corporate Social Responsibility program that promotes inclusion, works with different communities and is framed within the global Sustainable Development agenda.

## 3. INDICATORS

- Water Consumption
- Energy Consumption
- Generation of Usable Waste
- Carbon Footprint
- Environmental Performance
- CSR Performance
- Green Shopping

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#### 4. RESPONSIBILITY

The Senior Management of **AVIOMAR S.A.S EXPRESOS AÉREOS Y MARÍTIMOS** assumes the responsibility of ensuring the communication to its collaborators, the publication to its interested parties, as well as guaranteeing its compliance, revision and updating of this policy.

Collaborators and other stakeholders are responsible for strict compliance with this policy. Failure by the employees to comply with it shall result in disciplinary measures in accordance with the rules of procedure, without prejudice to any other legal consequences.